

ST. JOHNS COUNTY EMERGENCY ORDER NO. 2019- 4

AN EMERGENCY ORDER BY THE COUNTY ADMINISTRATOR ISSUED PURSUANT TO SECTION 252.46, FLORIDA STATUTES AND ST. JOHNS COUNTY ORDINANCE NO. 2019-40, DIRECTING COUNTY CLOSURE TO NORMAL OPERATIONS; AND PROMULGATING RULES REGARDING THE EMERGENCY DISASTER PAY PLAN; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, in light of the threat posed by Hurricane Dorian, the Governor of the State of Florida has issued Executive Order No. 19-190, declaring a State of Emergency for all Florida Counties, including St. Johns; and

WHEREAS, pursuant to Chapter 252, Florida Statutes and St. Johns Ordinance No. 2019-40, the St. Johns County Board of Commissioners declared a local state of emergency because of the severe threat and potential of Hurricane Dorian to create excessive rainfall, high tides and hurricane force winds that may pose a serious threat to public health, safety and welfare; and

WHEREAS, due to the severe threat posed by Hurricane Dorian taking place over an exceptionally large geographic area for a sustained period of time, including the Labor Day Holiday, in efforts to preserve public health and safety, the County Administrator deems it reasonable to close St. Johns County normal business operations on Tuesday, September 3, 2019 and Wednesday, September 4, 2019; and

WHEREAS, the St. Johns County Administrative Code provides that employees are responsible for assisting the County in protecting the public's health and safety during emergencies by accepting duties as assigned in order to prepare and/or respond to emergency situations; and

WHEREAS, in accordance with section 252.46, Florida Statutes and S. Johns County Ordinance 2019-40, the County Administrator further deems it reasonable to promulgate emergency rules regarding disaster pay for those employees designated to complete emergency duty assignments during County closures for the duration of the local state of emergency described herein.

NOW THEREFORE, in accordance with the power vested in the County Administrator pursuant to section 252.46, Florida Statutes and St. Johns County Ordinance 2019-40, the following is hereby ordered:

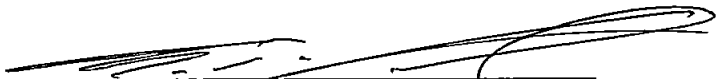
1. St. Johns County government operations will be closed for normal business on Tuesday, September 3, 2019 and Wednesday, September 4, 2019 (County Closure).
2. In accordance with applicable provisions of the St. Johns County Administrative Code, the County Administrator, and designees, shall designate employees to complete duty assignments necessary to cope with the emergency described herein during County Closure.
3. The following rules regarding the emergency disaster pay plan shall apply solely during County Closure:

These provisions apply to all employees regardless of their exempt or non-exempt status with exception of the County Administrator, County Attorney, and bargaining-unit Fire and EMS personnel as applicable. Overtime rules apply according to the Fair Labor Standards Act (FLSA). Shift differential may apply if the policy guidelines are met. It is each Department Director's responsibility to verify any emergency hours worked and approve all payment.

- If County offices are open for normal operations, all employees reassigned to assist in emergency preparedness/response during regular work schedules will be paid at their regular hourly rate. All regular full time and part time employees will receive pay at the rate of time and one-half for each hour worked outside their normal work schedule in direct response to or preparation for a declared emergency regardless whether they have worked forty (40) regular hours during that week.
- If County offices are closed for normal operations, all employees will be compensated for all hours regularly scheduled on the day(s) the County is closed at their straight time regular hourly rate of pay, including shift differentials, if applicable. Employees must be available to report to work to qualify for this pay provision.
- If County offices are closed for normal operations, all regular full time and part time employees assigned to work emergency duty assignments in direct response to, or preparation for, a declared emergency may be paid for any hours worked at the rate of time and one-half if authorized by the County Administrator. Any scheduled hours an employee does not work will be paid at their regular straight time rate of pay including shift differentials, if applicable.

DONE AND ORDERED this 1st day of September, 2019.

BOARD OF COUNTY COMMISSIONERS
ST. JOHNS COUNTY, FLORIDA



Michael D. Wanchick, County Administrator

ATTEST: Hunter S. Conrad, Clerk

By: 
Deputy Clerk

