

RESOLUTION NO. 2019- 471

A RESOLUTION BY THE BOARD OF COUNTY COMMISSIONERS OF ST. JOHNS COUNTY, FLORIDA, AUTHORIZING THE COUNTY ADMINISTRATOR, OR DESIGNEE, TO ACCEPT THE QUOTE AND ENTER INTO A LEGALLY SUFFICIENT AGREEMENT FOR FIREFIGHTER CANCER INSURANCE WITH THE HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY.

RECITALS:

WHEREAS, effective July 1, 2019 Florida Statute Ch. 112.1816: Upon a diagnosis of cancer (21 specific types), a firefighter is entitled to the benefits, as an alternative to pursuing workers' compensation benefits under chapter 440, if the firefighter has been employed by his or her employer for at least 5 continuous years, has not used tobacco products for at least the preceding 5 years, and has not been employed in any other position in the preceding 5 years which is proven to create a higher risk for any cancer.

WHEREAS, benefits outlined in the Statute include: 1) eligible firefighters covered by the County's employer-sponsored health plan must be timely reimbursed for any out-of-pocket deductible, copayment, or coinsurance costs incurred due to the treatment of cancer. 2) A one-time cash payout of \$25,000, upon the eligible firefighter's initial diagnosis of a covered type of cancer. 3) Firefighters who die as a result of cancer or circumstances that arise out of the treatment of cancer are considered to have died in the manner as described in s. 112.191.

WHEREAS, The Bailey Group (MFB), Inc, the County's medical insurance broker, conducted a market analysis for Firefighter Cancer Benefits; and

WHEREAS, the results of the analysis were presented to staff with The Florida Municipal Insurance Trust (FMIT) coverage with The Hartford Life and Accident Insurance Company as the number one ranked firm; and

WHEREAS, the County will review the terms, provisions, conditions and requirements of the proposed agreement and finds that entering into agreements to complete the work services meets the statutory requirements and serves a public purpose; and

WHEREAS, the agreement will be finalized after negotiations but will be in substantial conformance with the County's requirements and regulations.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of St. Johns County, Florida, as follows:

Section 1. The above recitals are incorporated into the body of this Resolution and such Recitals are adopted as findings of fact.

Section 2. The County Administrator, or designee, is hereby authorized to award service agreements with The Florida Municipal Insurance Trust (FMIT) coverage with The Hartford Life and Accident Insurance Company to provide the services set forth therein effective August 1, 2019.

Section 3. Upon Board approval, the County Administrator, or designee is authorized to execute agreements on behalf of the County for Firefighter Cancer Benefits insurance. The County Administrator, or designee, is also authorized to execute any amendments, applications, or documents to the agreements that are administrative in nature, and do not materially impact the terms of the agreements.

Section 4. To the extent that there are typographical and/or administrative errors that do not change the tone, tenor, or concept of this Resolution, then this Resolution may be revised without subsequent approval of the Board of County Commissioners.

PASSED AND ADOPTED by the Board of County Commissioners of St. Johns County, State of Florida, this 17th Day of December, 2019.

**BOARD OF COUNTY COMMISSIONERS
OF ST. JOHNS COUNTY, FLORIDA**

By: Jeb S. Smith
Jeb S. Smith, Chair

RENDITION DATE 12/19/19

ATTEST: Brandon Patty, Clerk

By: Pam Halterman
Deputy Clerk

