



County Attorney Candidate:


**Bradley
Bulthuis**

MEMBER PROFILE

Bradley James Bulthuis

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:	106292	
Mail Address:	<div style="background-color: black; width: 100%; height: 1.2em; margin-bottom: 2px;"></div> <div style="background-color: black; width: 100%; height: 1.2em; margin-bottom: 2px;"></div> Jacksonville, FL 32202 Office: 904-255-5100	
Email:	<div style="background-color: black; width: 100%; height: 1.2em;"></div>	
Personal Bar URL:	https://www.floridabar.org/mybarprofile/106292	
vCard:		
County:	Duval	
Circuit:	04	
Admitted:	10/02/2013	
10-Year Discipline History:	None	
Board Certifications:	Area	Year
	City, County and Local Government Law	2019

Sections: City, County & Local Govt Law

Firm: Jacksonville Office of General Counsel

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

EMPLOYMENT APPLICATION



St. Johns County Board of County Commissioners
500 San Sebastian View

St. Augustine, Florida - 32084
<http://www.sjcfl.us> (<http://www.sjcfl.us>)
Bulthuis, Bradley, J
County Attorney

Received: 2/9/25,
6:55 PM

For Official Use
Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE:

County Attorney

Job Number:

2023-01909

NAME: (Last, First, Middle)

Bulthuis, Bradley, J

PERSON ID:

47785189

Date And Month Of Birth:

06/15

ADDRESS: (Street, City, State, Zip Code)

██████████
 St. Augustine, FL 32086

HOME PHONE:

██████████

EMAIL ADDRESS:

██████████

NOTIFICATION PREFERENCE:

Email

DRIVER'S LICENSE:

Yes

State: FL **Number:** ██████████

LEGAL RIGHT TO WORK IN THE UNITED STATES?:

Yes No

HIGHEST LEVEL OF EDUCATION:

Doctorate

PREFERENCES

SHIFTS YOU WILL ACCEPT:**WHAT TYPE OF JOB ARE YOU LOOKING FOR?**

Regular

EDUCATION

DATES:

to May/2006

SCHOOL NAME:

University of Illinois College of Law

LOCATION:(City , State)

Champaign, IL

DID YOU GRADUATE?

Yes No

DEGREE RECEIVED:

Professional

MAJOR/MINOR: Juris Doctor		
DATES: to May/2003	SCHOOL NAME: Calvin University	
LOCATION:(City , State) Grand Rapids, MI	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR/MINOR: Political Science Major, Business Minor		

WORK EXPERIENCE

DATES: from May/2024 to Present	EMPLOYER: Office of General Counsel, City of Jacksonville	POSITION TITLE: Assistant General Counsel
ADDRESS: (Street, City, State, Zip Code): 117 W. Duval St., Ste. 480 Jacksonville, FL 32202		COMPANY URL: www.jacksonville.gov/ogc
PHONE NUMBER: 904-255-5100	SUPERVISOR: Regina Ross	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: <ul style="list-style-type: none"> * Manage diverse litigation docket for eighth largest public utility in the nation * Provide legal counsel to client departments on risk management, environmental regulations, emergency preparedness, and development * Attend client board and committee meetings and advise on pending legal matters * Negotiate and draft interlocal agreements and other legal documents * Conduct legal research and analysis on state and federal law impacting municipal operations 		
REASON FOR LEAVING: N/A		
DATES: from January/2016 to May/2024	EMPLOYER: St. Johns County Attorney's Office	POSITION TITLE: Senior Assistant County Attorney
ADDRESS: (Street, City, State, Zip Code): 500 San Sebastian View St. Augustine, FL 32084		COMPANY URL: www.sjcfl.us
PHONE NUMBER: 904-209-0805	SUPERVISOR: Rich Komando	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

DUTIES:

- * Directed civil litigation docket covering land use, contract, tort, and employment law matters
- * Counseled county agencies on legal implications of proposed actions and initiatives
- * Drafted legislation to address legal developments, board directives, and constituent concerns
- * Represented county in various court hearings and at county board and committee meetings
- * Negotiated and prepared development agreements, conveyances, and other legal instruments
- * Supervised junior attorneys and support staff to ensure successful outcomes
- * Conducted in-depth research on complex local government law issues

REASON FOR LEAVING:

To join the Office of General Counsel, City of Jacksonville

DATES:

from October/2015 to December/2015

EMPLOYER:

United States District Court

POSITION TITLE:

Tobacco Judicial Law Clerk

ADDRESS: (Street, City, State, Zip Code):

300 North Hogan Street
Jacksonville, FL 32202

COMPANY URL:

flmd.uscourts.gov

PHONE NUMBER:

904-549-1300

SUPERVISOR:

Hon. Timothy J. Corrigan

MAY WE CONTACT THIS EMPLOYER?

Yes No

DUTIES:

- * Supervised master docket of thousands of tobacco-related injury and wrongful death cases
- * Drafted orders on substantive and case management matters for master docket and on dispositive and other pretrial and post-trial motions for individual active trial candidate cases

REASON FOR LEAVING:

To join the St. Johns County Attorney's Office

DATES:

from October/2013 to October/2015

EMPLOYER:

United States District Court

POSITION TITLE:

Judicial Law Clerk

ADDRESS: (Street, City, State, Zip Code):

300 North Hogan Street
Jacksonville, FL 32202

COMPANY URL:

flmd.uscourts.gov

PHONE NUMBER:

904-549-1300

SUPERVISOR:

Hon. Timothy J. Corrigan

MAY WE CONTACT THIS EMPLOYER?

Yes No

DUTIES:

- * Drafted judicial opinions in criminal and civil matters, including motions to dismiss, motions for class certification, motions for summary judgment, and evidentiary and post-trial motions
- * Researched range of legal issues, such as tort and insurance law, employment law, federal and state consumer protection statutes, civil rights, securities law, and contract law
- * Prepared cases for trial, drafted jury instructions, and advised judge during hearings and trials
- * Managed large and active docket to ensure timely case progression

REASON FOR LEAVING:

Judicial law clerk term ended

DATES: from October/2012 to October/2013	EMPLOYER: United States District Court	POSITION TITLE: Tobacco Judicial Law
ADDRESS: (Street, City, State, Zip Code): 300 North Hogan Street Jacksonville, FL 32202		COMPANY URL: fmd.uscourts.gov
PHONE NUMBER: 904-549-1300	SUPERVISOR: Hon. Timothy J. Corrigan	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

DUTIES:

- * Supervised master docket of thousands of tobacco personal injury and wrongful death cases
- * Drafted orders on overarching substantive and case management matters for master docket and on dispositive and other pretrial and post-trial motions for individual active trial candidate cases

REASON FOR LEAVING:

To join Judge Corrigan's chambers as judicial law clerk

DATES: from September/2006 to October/2012	EMPLOYER: Holland & Knight LLP	POSITION TITLE: Associate
ADDRESS: (Street, City, State, Zip Code): 150 North Riverside Plaza, Suite 2700 Chicago, IL 60606		COMPANY URL: www.hklaw.com
PHONE NUMBER: 312-263-3600	SUPERVISOR: Mary Ann Whitehall	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

DUTIES:

- * Prosecuted and defended cases from initial fact investigation through discovery, depositions, and expert disclosures to dispositive motions, trial preparation, and final resolution
- * Litigated complex commercial, environmental, product liability, tort, and consumer protection cases in state and federal courts
- * Achieved favorable resolution for clients through mediation and settlement negotiations, including nationwide consumer class action
- * Researched, drafted, and argued dispositive motions and other significant motions
- * Coordinated national product liability docket for international manufacturer

REASON FOR LEAVING:

To take judicial clerkship position with federal court

CERTIFICATES AND LICENSES

TYPE: Illinois Bar			
DATE ISSUED: November 2006	EXPIRATION DATE: No expiration	NUMBER: 6289145	ISSUING AGENCY: Illinois Bar

TYPE: Florida Bar			
DATE ISSUED: October 2013	EXPIRATION DATE: No expiration	NUMBER: 0106292	ISSUING AGENCY: Florida Bar
TYPE: Florida Bar Board Certification in City, County, and Local Government			
DATE ISSUED: August 2019	EXPIRATION DATE: July 2029	NUMBER:	ISSUING AGENCY: Florida Bar
TYPE: United States District Court, Middle District of Florida Bar			
DATE ISSUED: January 2016	EXPIRATION DATE: August 2025	NUMBER: 0106292	ISSUING AGENCY: United States District Court, Middle District of Florida

SKILLS

OFFICE SKILLS: Nothing Entered For This Section
OTHER SKILLS: Nothing Entered For This Section
LANGUAGE(S): Nothing Entered For This Section
SUPPLEMENTAL INFORMATION Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Regina Ross	POSITION: Chief Legal Officer, JEA
ADDRESS: (Street, City, State, Zip Code) 225 N. Pearl St. Jacksonville, FL 32202		

EMAIL ADDRESS: rossrd@jea.com		PHONE NUMBER: 904-899-3711
REFERENCE TYPE: Professional	NAME: Patrick McCormack	POSITION: County Attorney (Ret.)
ADDRESS: (Street, City, State, Zip Code) PO Box 441 Ponte Vedra, FL 32004		
EMAIL ADDRESS: patrickfmccormack1985@gmail.com		PHONE NUMBER: 904-477-8021
REFERENCE TYPE: Professional	NAME: Timothy Corrigan	POSITION: U.S. District Court Judge
ADDRESS: (Street, City, State, Zip Code) 300 N. Hogan St. Ste. 11-100 Jacksonville, FL 32202		
EMAIL ADDRESS: timothy_corrigan@flmd.uscourts.gov		PHONE NUMBER: 904-549-1300

Agency - Wide Questions

1. **Are you a veteran of U.S. Military service?**
No
2. **Are you claiming veterans' preference? Please be advised a DD214 or other qualifying service-related documentation is required at time of application submission. Preference will not be given without proper documentation.**
No
3. **Do you have any relatives or friends working here?**
Yes
4. **If you answered 'yes' to the previous question please provide their name, department and relationship to you. If you answered 'no' to the previous question please enter N/A.**
I have no relatives who work at St. Johns County, but did develop professional and social relationships in many County departments in the more than eight years I worked in the Office of the County Attorney.
5. **Are you a current St. Johns County Board of County Commissioners employee?**
No
6. **Are you a former St. Johns County Board of County Commissioners employee?**
Yes
7. **Where did you first hear about this opportunity?**
Friend/Relative
8. **If you selected 'other' to the previous questions please specify where you found this opportunity.**
9. **What is your Ethnicity? Please check one or more of the boxes below:**
10. **What is your Gender? Please check one of the boxes below:**

- 11. In the text box provided, please disclose your legal name as it appears on your social security card.**
Bradley J Bulhuis

Job Specific Supplemental Questions

- 1. Please select the highest level of education you currently possess.**
Doctorate degree
- 2. Are you licensed with the Florida Bar to practice law in the State of Florida?**
Yes
- 3. Did you graduate from an accredited school of law with a Juris Doctorate degree?**
Yes
- 4. Please select the amount of experience you currently possess working in the legal field for a public sector government agency such as City, County, or State government.**
Ten years or more

I certify that the foregoing answers are true and correct to the best of my knowledge. I authorize the investigation of all statements contained in this application and hereby give St. Johns County Board of County Commissioners permission to contact schools, previous employers, references, and others, and hereby release the organization from any liability as a result of such contact. I understand that any false or misleading information or omissions of facts requested in this application or interview may remove me from further consideration for employment. In addition, if employed, any false, misleading, or omissions of facts called for in this application may be cause for subsequent dismissal at any time without any notice.

I authorize St. Johns County Board of County Commissioners to conduct electronic inquiry related to my background, including a review of all social networking sites and Internet sites, and to make adverse decisions as a result of such inquiries.

I understand that my employment with the organization is "at will" and for no specific term and I may resign or be discharged by the organization with or without notice or cause at any time. I further understand that no oral promise, organization policy, custom, business practice or other procedure (including the organization's personnel policies or any personnel manuals) will change the at-will employment relationship between the organization and me. The contents of any employee handbook or personnel manuals, as well as other organization policies or practices, are subject to change or modification by the organization, solely at its discretion, without notice. I also understand that no supervisor or other official of the organization (except an authorized executive, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the above. Because of our concern for safety and efficiency, the organization will require applicants for employment to undergo criminal background screenings and urinalysis screening for illegal drug use to comply with our Drug-Free Workplace policy. In addition, all employees of the organization are subject to blood tests or urinalysis screening for drug or alcohol use under appropriate circumstances. I

authorize St. Johns County Board of County Commissioners to review, consider, and make decisions based upon any content found on any and all Internet and social media sites.

NOTICE TO APPLICANTS:

We comply with the Americans with Disabilities Act of 1990. During the interview process, you will be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination if your position is considered safety-sensitive.

St. Johns County Board of County Commissioners is a drug-free workplace and an equal employment opportunity employer and considers applications for all positions without regard to race, color, age, sex, religion, national origin, disability or genetics.

This application was submitted by Bulhuis, Bradley, J

Signature _____

Date _____

Bradley Bulthuis

, St. Augustine, Florida 32086,

LEGAL EXPERIENCE

Office of General Counsel, City of Jacksonville, Jacksonville, Florida May 2024 – Present
Assistant General Counsel

- Manage diverse litigation docket for eighth largest public utility in the nation
- Provide legal counsel to client departments on risk management, environmental regulations, emergency preparedness, and development
- Attend client board and committee meetings and advise on pending legal matters
- Negotiate and draft interlocal agreements and other legal documents
- Conduct legal research and analysis on state and federal law impacting municipal operations

St. Johns County Attorney's Office, St. Augustine, Florida

Senior Assistant County Attorney January 2016 – May 2024

- Directed civil litigation docket covering land use, contract, tort, and employment law matters
- Counseled county agencies on legal implications of proposed actions and initiatives
- Drafted legislation to address legal developments, board directives, and constituent concerns
- Represented county in various court hearings and at county board and committee meetings
- Negotiated and prepared development agreements, conveyances, and other legal instruments
- Supervised junior attorneys and support staff to ensure successful outcomes
- Conducted in-depth research on complex local government law issues

United States District Court for the Middle District of Florida, Jacksonville, Florida

Tobacco Judicial Law Clerk October 2012 – October 2013, October 2015 – December 2015

- Supervised master docket of thousands of tobacco-related injury and wrongful death cases
- Drafted orders on substantive and case management matters for master docket and on dispositive and other pretrial and post-trial motions for individual active trial candidate cases

Judicial Law Clerk for the Honorable Timothy J. Corrigan October 2013 – October 2015

- Drafted judicial opinions on criminal and civil matters, including motions to dismiss, motions for class certification, motions for summary judgment, and evidentiary and post-trial motions
- Researched range of legal issues, such as tort and insurance law, employment law, federal and state consumer protection statutes, civil rights, securities law, and contract law
- Prepared cases for trial, drafted jury instructions, and advised judge during hearings and trials
- Managed large and active docket to ensure timely case progression

Holland & Knight LLP, Chicago, Illinois

Associate September 2006 – October 2012

- Prosecuted and defended cases from initial fact investigation through discovery, depositions, and expert disclosures to dispositive motions, trial preparation, and final resolution
- Litigated complex commercial, environmental, product liability, tort, and consumer protection cases in state and federal courts
- Achieved favorable resolution for clients through mediation and settlement negotiations, including nationwide consumer class action
- Researched, drafted, and argued dispositive motions and other significant motions
- Coordinated national product liability docket for international manufacturer

EDUCATION

University of Illinois College of Law, Champaign, Illinois
Juris Doctor, *magna cum laude*

May 2006

Calvin University, Grand Rapids, Michigan
Bachelor of Arts, Political Science, Minor in Business

May 2003

BAR ADMISSIONS & CERTIFICATIONS

- Admitted to practice in Florida and Illinois and before the U.S. Middle District of Florida
- Florida Bar Board Certified in City, County, and Local Government Law



County Attorney Candidate:








**Richard
Komando**

MEMBER PROFILE

Richard Christian Komando

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:	181366	
Mail Address:	  Fleming Island, FL 32003-6405 Office:  Fax: 	
Email:		
Personal Bar URL:	https://www.floridabar.org/mybarprofile/181366	
vCard:		
County:	Clay	
Circuit:	04	
Admitted:	09/24/1999	
10-Year Discipline History:	None	
Law School:	Loyola University New Orleans School of Law, 1999	
Sections:	City, County & Local Govt Law	

Practice Areas:	Administrative City/County/Local Government Criminal Zoning, Planning and Land Use
Federal Courts:	U.S. Court of Appeals for the Eleventh Circuit U.S. Supreme Court U.S. District Court, Middle District of Florida U.S. District Court, Northern District of Florida U.S. District Court, Southern District of Florida
State Courts:	Florida
Firm:	Bradley, Garrison & Komando,
Firm Size:	2-5
Firm Position:	Partner/Shareholder
Firm Website:	https://www.claylawyers.com

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

EMPLOYMENT APPLICATION



ST. JOHNS COUNTY BOARD OF COUNTY COMMISSIONERS
 500 San Sebastian View
 St. Augustine, Florida 32084
 (904) 209-0635
<http://www.sicfl.us>

Komando, Richard Christian
 2023-01909 COUNTY ATTORNEY

Received: 1/10/25 11:26 AM
 For Official Use Only:
 QUAL: _____
 DNO: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: COUNTY ATTORNEY		EXAM ID#: 2023-01909
NAME: (Last, First, Middle) Komando, Richard Christian		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) ██████████ Fleming Island, Florida 32003		EMAIL ADDRESS: ██████████
HOME PHONE: ██████████		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: FL Number: ██████████	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Doctorate		

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed)

EDUCATION

DATES: To: 12/2007	SCHOOL NAME: FLORIDA STATE UNIVERSITY	
LOCATION: (City, State/Province) Tallahassee, Florida	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: Master of Business Administration		
DATES: To: 5/1999	SCHOOL NAME: LOYOLA UNIVERSITY NEW ORLEANS	
LOCATION: (City, State/Province) New Orleans, Louisiana	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Doctorate
MAJOR: Juris Doctor		
DATES: To: 5/1996	SCHOOL NAME: FLORIDA STATE UNIVERSITY	
LOCATION: (City, State/Province) Tallahassee, Florida	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Bachelor of Science		

WORK EXPERIENCE

DATES: From: 5/2013 To: Present	EMPLOYER: BRADLEY, GARRISON & KOMANDO, P.A.	POSITION TITLE: Partner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1845 East West Parkway, Suite 6, Fleming Island, Florida, 32003		COMPANY URL: www.claylawyers.com
PHONE NUMBER: 904-269-1111	SUPERVISOR: Richard Komando	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: Provide legal counsel to counties and municipalities in a general counsel capacity. Represent businesses and individuals throughout all stages of civil and criminal litigation. Representation of current and former local governments including Baker County; Bradford County; Putnam County; St. Johns County; City of Keystone Heights; Town of Penney Farms; City of Atlantic Beach; Central Florida Tourism Oversight District; Housing Finance Authority of Clay County; Housing Finance Authority of St. Johns County.		
REASON FOR LEAVING: Will remain employed with the law firm.		
DATES: From: 6/2009 To: 4/2013	EMPLOYER: OFFICE OF THE STATE ATTORNEY, FOURTH JUDICIAL CIRCUIT	POSITION TITLE: Assistant State Attorney / Executive Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 311 West Monroe Street, Jacksonville, Florida, 32202		COMPANY URL: https://sao4th.com/

PHONE NUMBER: (904) 255-2500	SUPERVISOR: Angela B. Corey, Esquire	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: Special Prosecution Division - Handle the prosecution of cases related to public corruption, complex schemes to defraud, bank fraud, embezzlement, grand theft, public assistance fraud, arson, white collar crime and unlicensed contracting. Executive Director - Supervise all aspects of the Business Office. Develop Legislative Budget Request, supervise Human Resources and office-wide finances, inventory and procurement. Responsibilities include the supervision of the Business Office, Information Technology Division, Forfeiture Division and Public Records Division.		
REASON FOR LEAVING: Return to private practice.		
DATES: From: 9/2008 To: 5/2009	EMPLOYER: STATEWIDE GUARDIAN AD LITEM PROGRAM	POSITION TITLE: General Counsel
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 111 W Madison Street, Suite 674, Tallahassee, Florida, 32399		COMPANY URL: https://guardianadlitem.org/
PHONE NUMBER: (850) 922-7213	SUPERVISOR: Dennis Moore, Esquire	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: Provide legal counsel to the Executive Director, Statewide Directors, and Circuit Directors. Develop and implement legal strategies to improve the effectiveness of legal staff on behalf of Florida's abused, abandoned and neglected children. Responsibilities include supervision of 145 attorneys throughout the State of Florida.		
REASON FOR LEAVING: Offered position with the Special Prosecution Division of the State Attorney's Office for the Fourth Judicial Circuit.		
DATES: From: 12/2006 To: 9/2008	EMPLOYER: STATEWIDE GUARDIAN AD LITEM PROGRAM	POSITION TITLE: Statewide Director of Advocacy Reviews
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 111 W Madison Street, Suite 674, Tallahassee, Florida, 32399		COMPANY URL: https://guardianadlitem.org/
PHONE NUMBER: (850) 922-7213	SUPERVISOR: Angela Orkin, Esquire	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: Review and report to the Executive Director regarding the status of each Circuit's advocacy work. Provide written reports of accomplishments and suggest areas for improvement.		
REASON FOR LEAVING: Promoted to Statewide General Counsel		
DATES: From: 7/2004 To: 9/2008	EMPLOYER: STATEWIDE GUARDIAN AD LITEM PROGRAM	POSITION TITLE: Circuit Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 214 N. Hogan Street, Suite 6004, Jacksonville, Florida, 32202		COMPANY URL: https://guardianadlitem.org/
PHONE NUMBER: (904) 255-8440	SUPERVISOR: Angela Orkin, Esquire	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: Managed the daily operations of the Jacksonville Office, including staff and volunteers. Discover creative and innovative methods of improving child advocacy, while strengthening community support and resources. During this time, I realized a 325% increase in the number of children represented, grew our volunteer base by 150% and led our advocacy in a collaborative effort which resulted in a record 527 adoptions.		
REASON FOR LEAVING: Promoted to Statewide Director of Advocacy Reviews		
DATES: From: 11/1999 To: 7/2004	EMPLOYER: KOMANDO & ASSOCIATES	POSITION TITLE: Partner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 409 SE 7th Street, Fort Lauderdale, Florida, 33301		
PHONE NUMBER: 904-287-9618	SUPERVISOR: Richard Komando	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
DUTIES: Developed and maintained a Civil, Criminal, Appellate, Juvenile and International legal practice. Published Appellate Opinions: * T.J. v. Dept. of Children & Families, 860 So. 2d 517; 2003 Fla. App. LEXIS 18364; 28 Fla. L. Weekly D 2770 (4th DCA 2003). Reversed and Remanded. * Pantin v. State of Florida, 872 So. 2d 1000, (4th DCA 2004). Reversed and Remanded.		
REASON FOR LEAVING: Relocated to St. Johns County.		

CERTIFICATES AND LICENSES

TYPE: License to Practice Law in Florida	
LICENSE NUMBER: 0181366	ISSUING AGENCY: Florida Bar Association

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Additional Information

As an individual and members of the firm are experienced in:

Appearing in court on behalf of multiple counties and municipalities, including development of case strategies, filing pleadings, responding to discovery, filing dispositive motions, participating in mediation, conducting numerous bench and jury trials, and handling post-verdict issues. Conducting trials of quasi-judicial and semi-civil cases.

Representing the county and municipal clients in Chapter 120, EEOC and administrative hearings.

Filing and defending local governments in appeals, reviewing lower court transcripts and testimony, identifying due process and legal errors.

Negotiating, preparing and reviewing complex commercial and construction transactions with corporations and other governmental entities.

Providing counsel to elected officials, appointed officials, municipal and county staff on official matters.

Advising regarding Sunshine Laws and Public Records.

Reviewing termination and disciplinary documents.

Additional Information

As an individual and members of the firm are experience in:

Attending Board of County Commissioners meetings to provide advice on matters pending.

Recommending and drafting county policies to reflect expressed goals of the Commission, while identifying issues to minimizes potential legal risk.

Participating in ad hoc committees to examine specific areas of concern.

Preparing the annual department budget, approving department expenditures and payroll.

Preparing proposed legislation for consideration by the Board of County Commissioners and Florida Legislature.

Maintaining availability during and after working hours.

Managing the daily operations of the County Attorney's Office, assigning and reviewing all work of Assistant County Attorneys.

Investigates claims and complaints for the County recommend and appropriate action and take action as necessary.

Preparing drafts and reviewing County documents, such as ordinances, resolutions, bond documents, contracts, deeds and letters.

Additional Information

As an individual and members of the firm are experienced in:

Conducting research related to complex legal issues, preparing sound legal opinions and producing persuasive legal arguments.

Analyzing problems, developing and implementing of solutions.

Establishing and maintaining effective working relationships with Commissioners, Constitutional Officers, Administration, Department Heads, Assistant County Attorneys and the general public.

Providing legal expertise in the areas of local government law, land use law, federal and state law, procurement statutes / regulations, human resources and employment law, County ordinances, rules, regulations policies and procedures.

Intergovernmental cooperation and service agreements.

Coordinating and consulting with outside legal teams.

Communicating effectively both orally and in writing.

Technology, computers and job-related software programs.

Preparing and administering budgets.

REFERENCES

REFERENCE TYPE: Professional	NAME: Sam Garrison	POSITION: Partner / Member of the Florida House of Representatives
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: sam@claylawyers.com		PHONE NUMBER: 904-269-1111
REFERENCE TYPE: Professional	NAME: Rob Bradley	POSITION: Partner / Former Member of the Florida Senate
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: rob@claylawyers.com		PHONE NUMBER: 904-269-1111
REFERENCE TYPE: Professional	NAME: Terry Suggs	POSITION: Putnam County Administrator
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: terry.suggs@putnam-fl.gov		PHONE NUMBER: 386-329-0205

Agency-Wide Questions

1. Are you a veteran of U.S. Military service?
No
2. Are you claiming veterans' preference? Please be advised a DD214 or other qualifying service-related documentation is required at time of application submission. Preference will not be given without proper documentation.
No
3. Do you have any relatives or friends working here?
Yes
4. If you answered 'yes' to the previous question please provide their name, department and relationship to you. If you answered 'no' to the previous question please enter N/A.
Too many county employees to list.
5. Are you a current St. Johns County Board of County Commissioners employee?
Yes
6. Are you a former St. Johns County Board of County Commissioners employee?
No
7. Where did you first hear about this opportunity?
Other
8. If you selected 'other' to the previous questions please specify where you found this opportunity.
Knowledge of position in working as the Interim County Attorney.
9. What is your Ethnicity? Please check one or more of the boxes below:
10. What is your Gender? Please check one of the boxes below:
11. In the text box provided, please disclose your legal name as it appears on your social security card.
Richard Christian Komando

Job Specific Supplemental Questions

- 1. Please select the highest level of education you currently possess.
Doctorate degree
- 2. Are you licensed with the Florida Bar to practice law in the State of Florida?
Yes
- 3. Did you graduate from an accredited school of law with a Juris Doctorate degree?
Yes
- 4. Are you licensed with the Florida Bar to practice law in the State of Florida?
Yes
- 5. Please select the amount of experience you currently possess working in the legal field for a public sector government agency such as City, County, or State government.
Ten years or more

The following terms were accepted by the applicant upon submitting the online application:

I certify that the foregoing answers are true and correct to the best of my knowledge. I authorize the investigation of all statements contained in this application and hereby give St. Johns County Board of County Commissioners permission to contact schools, previous employers, references, and others, and hereby release the organization from any liability as a result of such contact. I understand that any false or misleading information or omissions of facts requested in this application or interview may remove me from further consideration for employment. In addition, if employed, any false, misleading, or omissions of facts called for in this application may be cause for subsequent dismissal at any time without any notice.

I authorize St. Johns County Board of County Commissioners to conduct electronic inquiry related to my background, including a review of all social networking sites and Internet sites, and to make adverse decisions as a result of such inquiries.

I understand that my employment with the organization is "at will" and for no specific term and I may resign or be discharged by the organization with or without notice or cause at any time. I further understand that no oral promise, organization policy, custom, business practice or other procedure (including the organization's personnel policies or any personnel manuals) will change the at-will employment relationship between the organization and me. The contents of any employee handbook or personnel manuals, as well as other organization policies or practices, are subject to change or modification by the organization, solely at its discretion, without notice. I also understand that no supervisor or other official of the organization (except an authorized executive, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the above. Because of our concern for safety and efficiency, the organization will require applicants for employment to undergo criminal background screenings and urinalysis screening for illegal drug use to comply with our Drug-Free Workplace policy. In addition, all employees of the organization are subject to blood tests or urinalysis screening for drug or alcohol use under appropriate circumstances. I authorize St. Johns County Board of County Commissioners to review, consider, and make decisions based upon any content found on any and all Internet and social media sites.

NOTICE TO APPLICANTS:

We comply with the Americans with Disabilities Act of 1990. During the interview process, you will be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination if your position is considered safety-sensitive.

St. Johns County Board of County Commissioners is a drug-free workplace and an equal employment opportunity employer and considers applications for all positions without regard to race, color, age, sex, religion, national origin, disability or genetics.

This application was submitted by Richard Christian Komando on 1/10/25 11:26 AM

Signature _____

Date _____

RICHARD CHRISTIAN KOMANDO

EMPLOYMENT

BRADLEY, GARRISON & KOMANDO, P.A., Fleming Island, Florida

- ◆ **Partner:** May 2013 – Present
Provide legal counsel to counties and municipalities in a general counsel capacity. Represent businesses and individuals throughout all stages of civil and criminal litigation. Representation of current and former local governments including Baker County; Bradford County; Putnam County; St. Johns County; City of Keystone Heights; Town of Penney Farms; City of Atlantic Beach; Central Florida Tourism Oversight District; Housing Finance Authority of Clay County; Housing Finance Authority of St. Johns County.

OFFICE OF THE STATE ATTORNEY, FOURTH JUDICIAL CIRCUIT, Jacksonville, Florida

- ◆ **Assistant State Attorney, Special Prosecution Division:** June 2009 – April 2013
Handle the prosecution of cases related to public corruption, complex schemes to defraud, bank fraud, embezzlement, grand theft, public assistance fraud, arson, white collar crime and unlicensed contracting.
- ◆ **Executive Director:** July 2012 – March 2013
Supervise all aspects of the Business Office. Develop Legislative Budget Request, supervise Human Resources and office-wide finances, inventory and procurement. Responsibilities include the supervision of the Business Office, Information Technology Division, Forfeiture Division and Public Records Division.
- ◆ **Registered Florida Lobbyist**

STATEWIDE GUARDIAN AD LITEM OFFICE, Jacksonville, Florida

- ◆ **General Counsel:** September 2008 – May 2009
Provide legal counsel to the Executive Director, Statewide Directors, and Circuit Directors. Develop and implement legal strategies to improve the effectiveness of legal staff on behalf of Florida's abused, abandoned and neglected children. Responsibilities include supervision of 145 attorneys throughout the State of Florida.
- ◆ **Statewide Director of Advocacy Reviews:** December 2006 – September 2008
Review and report to the Executive Director regarding the status of each Circuit's advocacy work. Provide written reports of accomplishments and suggest areas for improvement.
- ◆ **Circuit Director for the Fourth Judicial Circuit:** July 2004 – September 2008
Manage the daily operations of the Jacksonville Office, including staff and volunteers. Discover creative and innovative methods of improving child advocacy, while strengthening community support and resources. During this time, I realized a 325% increase in the number of children represented, grew our volunteer base by 150% and led our advocacy in a collaborative effort which resulted in a record 527 adoptions in the State of Florida.
- ◆ **Registered Florida Lobbyist**

KOMANDO & ASSOCIATES, P.A., Fort Lauderdale, Florida

- ◆ **Attorney at Law:** November 1999 – July 2004
Developed and maintained a Civil, Criminal, Appellate, Juvenile and International legal practice.
Published Appellate Opinions:
 - T.J. v. Dept. of Children & Families, 860 So. 2d 517; 2003 Fla. App. LEXIS 18364; 28 Fla. L. Weekly D 2770 (4th DCA 2003). Reversed and Remanded.
 - Pantin v. State of Florida, 872 So. 2d 1000, (4th DCA 2004). Reversed and Remanded.

OFFICE OF STATEWIDE PROSECUTION, EXECUTIVE OFFICE, Tallahassee, Florida

- ◆ **Network Administrator:** April 1994 - August 1996
Created, maintained, and supervised the Office statewide computer network.

EDUCATION

FLORIDA STATE UNIVERSITY, Tallahassee, Florida

Masters of Business Administration – December 2007

LOYOLA UNIVERSITY NEW ORLEANS, SCHOOL OF LAW, New Orleans, Louisiana

Juris Doctor - Common Law Division – May 1999

International Law Certificate

ACTIVITIES & HONORS

- ◆ Research Assistant 1998 Patrick R. Hugg, Professor of Law: European Union Law and Turkey
- ◆ Inn of Court New Orleans Bar Chapter
- ◆ International Law Society President

UNIVERSITY OF VIENNA, Vienna, Austria

Comparative Analysis: German, Austrian, and United States Legal Systems – July 1998

ACTIVITIES

- ◆ Debate Team National Varsity Competition: Cross Examination Debate Association
- ◆ Lambda Alpha Epsilon - AAE American Criminal Justice Association - Bylaws Chairman
- ◆ Chi Phi Fraternity – XΦ Scholarship Chairman & Fraternity / Sorority Relations
- ◆ Academic Tutor Students of the Florida State University Athletics Department

PROFESSIONAL AWARDS, ACTIVITIES & MEMBERSHIPS

- Current:
- St. Johns River State College Board of Trustees - Chair
 - Diocese of St. Augustine Florida, Finance Council - Chair
 - Project Cold Case – Chair 2015-2023
 - First Coast Healing Hands – Chair
 - First Coast Child Protection Team Advisory Council
 - San Juan del Rio Catholic Church, Finance Council - Chair
 - Florida’s Children First! Host Committee Member

- Former:
- Clay County Bar Association – President 2016
 - Jacksonville Bar Association
 - Florida Bar, Fourth Judicial Circuit Grievance Committee “C” - Chair
 - Jacksonville Mayor’s Victim’s Assistance Advisory Council – Chair
 - Department of Children & Families Children’s Legal Services Representation Workgroup
 - Department of Children & Families Task Force on Child Protection, New Initiative Chair
 - Voices For Children of the First Coast, Vice President
 - Florida Supreme Court Supervised Visitation Standards Committee
 - Juvenile Court Rules Committee, Florida Bar Association
 - Child Abuse Prevention and Permanency Advisory Council
 - Davis Productivity Award, 2008
 - Family Law Inn of Court, Jacksonville, Florida
 - Daniel P. Dawson Award for Outstanding Leadership and Commitment (2006)
 - Statewide Guardian ad Litem Foundation – Board Liaison
 - American Bar Association – Co-Host of Opening Doors Project
 - Operation Backpack, First Coast News
 - Dependency Drug Court, Seventeenth Judicial Circuit – Founding Member
 - Stephen R. Booher Inn of Court – Board of Directors / Membership Chair
 - Broward County Hispanic Bar Association
 - Broward County Association of Criminal Defense Lawyers

ADMITTED TO PRACTICE BEFORE THE FOLLOWING COURTS

- United States Supreme Court
- U.S.C.A. Eleventh Circuit
- Florida Bar Association (181366)
- U.S.D.C. Northern, Middle & Southern Districts of Florida

SEMINAR & CONFERENCE PRESENTATIONS

- ◆ 2012 Fraud Prevention Forum, Northeast Florida Association of Realtors
- ◆ 2011 Fraud Prevention for Jacksonville Area Non-Profit Organizations
- ◆ 2009 Jacksonville Bar Association’s Continuing Legal Education on Dependency Practice
- ◆ 2008 Florida Adoption Council Annual Conference, Discussion Panel Member
- ◆ 2008 Guardian ad Litem Foundation Annual Volunteer Conference, Legislative Update
- ◆ 2007 Conference of Circuit Court Judges, Bring Them Home – Finalizing Adoptions
- ◆ 2006 Guardian ad Litem Program Attorney Training on Trial Skills
- ◆ 2004 - 2008 Guardian ad Litem Program, Monthly Volunteer Pre-Service Training
- ◆ 2003 Continuing Legal Education Training on Children with Psychotropic Medications Issues

LEGISLATIVE EXPERIENCE

HONORABLE ROBERT T. HARDEN, MEMBER, FLORIDA STATE SENATE, Tallahassee, Florida

- ◆ **Legislative Aide:** July 1993 – April 1994
Complete office management, constituent relations and legislative bill tracking.

HONORABLE DAVE L. THOMAS, MEMBER, FLORIDA STATE HOUSE OF REPRESENTATIVES

- ◆ **Executive Intern:** January 1993 – April 1993
Legislative Research and Constituent Correspondence.



BRADLEY, GARRISON & KOMANDO, P.A.

ATTORNEYS AT LAW

January 10, 2025

The Honorable Board of County Commissioners
St. Johns County, Florida
500 San Sebastian View
St. Augustine, Florida 32084

Sent via electronic upload

Re: County Attorney Position

Dear Commissioners:

It is an honor and with great pleasure that our firm applies for consideration as your County Attorney. Over the past year, while serving as the Interim County Attorney, I have enjoyed the numerous opportunities to work with you, County Administration, and each of the Departments in order to find solutions, engage in best practices and improve our great community. If selected for this important position, I will remain focused on supporting your vision for the County and strengthening the County Attorney's Office to provide the best level of legal representation available to local government.

Thank you for your consideration of our application. If you have any questions, comments or concerns, I remain available to speak with you at your earliest convenience. With warm regards, I am,

Very truly yours,

A handwritten signature in blue ink that reads 'Rich Komando'.

Rich Komando

ROB BRADLEY · SAM GARRISON · RICH KOMANDO

████████████████████ FLEMING ISLAND, FL 32003
████████████████████



County Attorney Candidate:

Michael


Rodriguez

MEMBER PROFILE

Michael Anthony Rodriguez

Member in Good Standing

Eligible to Practice Law in Florida

Bar Number:	127256
Mail Address:	<div style="background-color: black; width: 100px; height: 15px; margin-bottom: 5px;"></div> Palm Bay, FL 32907-3009 Office: <div style="background-color: black; width: 80px; height: 15px; margin-bottom: 5px;"></div>
Email:	<div style="background-color: black; width: 250px; height: 15px;"></div>
Personal Bar URL:	https://www.floridabar.org/mybarprofile/127256
vCard:	
County:	Brevard
Circuit:	18
Admitted:	10/13/1997
10-Year Discipline History:	None
Law School:	Vermont Law School, 1997
Sections:	City, County & Local Govt Law

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional

information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

EMPLOYMENT APPLICATION



St. Johns County Board of County Commissioners
500 San Sebastian View

St. Augustine, Florida - 32084
<http://www.sjcfi.us> (<http://www.sjcfi.us>)
Rodriguez, Michael, A
County Attorney

Received: 1/31/25, 9:08 AM

For Official Use Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE:

County Attorney

Job Number:

2023-01909

NAME: (Last, First, Middle)

Rodriguez, Michael, A

PERSON ID:

904763

Former Last Name:

Rodriguez

Date And Month Of Birth:

02/17

ADDRESS: (Street, City, State, Zip Code)

DeLand, FL 32724

HOME PHONE:

ALTERNATE PHONE:

EMAIL ADDRESS:

NOTIFICATION PREFERENCE:

Email

DRIVER'S LICENSE:

Yes

State: FL Number: _____

LEGAL RIGHT TO WORK IN THE UNITED STATES?:

Yes No

HIGHEST LEVEL OF EDUCATION:

Doctorate

PREFERENCES

SHIFTS YOU WILL ACCEPT:

Day

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

EDUCATION

DATES:

to May/1997

SCHOOL NAME:

Vermont Law School

LOCATION:(City , State)

South Royalton, VT

DID YOU GRADUATE?

Yes No

DEGREE RECEIVED:

Doctorate

MAJOR/MINOR:

Law

DATES:

to May/1994

SCHOOL NAME:

New College of Florida

LOCATION:(City , State)

Sarasota, FL

DID YOU GRADUATE?

Yes No

DEGREE RECEIVED:

Bachelor's

MAJOR/MINOR:

History

WORK EXPERIENCE

DATES:

from August/2023 to Present

EMPLOYER:

City of Palm Bay

POSITION TITLE:

Chief Deputy City Attorney

ADDRESS: (Street, City, State, Zip Code): 120 Malabar Road SE Palm Bay, FL 32709		
PHONE NUMBER: (321) 409-7185	SUPERVISOR: Patricia Smith	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
SALARY: \$12,750.00		
DUTIES: Chief Deputy City Attorney serves as second in command for the Office of the City Attorney. Responsibilities include serving as chief counsel for City's Growth Management, Utilities, Building, and Public Works Departments. Also serve as counsel for City's Planning and Zoning Board. The Chief Deputy City Attorney serves as the acting City Attorney if the City Attorney is not available.		
REASON FOR LEAVING: Currently employed here, but I would leave for the advancement in position/title.		
DATES: from May/2020 to June/2023	EMPLOYER: City of Apopka	POSITION TITLE: City Attorney
ADDRESS: (Street, City, State, Zip Code): 120 East Main Street Apopka, FL 32703		COMPANY URL: www.apopka.net
PHONE NUMBER: (407) 703-1700	SUPERVISOR: Bryan Nelson	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
SALARY: \$11,667.00		
DUTIES: Under the administrative direction of the City Council, performs skilled administrative work serving as the chief legal officer for the City, City Management, and City department. The City Attorney is responsible for providing legal representation to the City in accordance with federal, state, and municipal laws. The position is responsible for providing legal representation in the areas of labor, code enforcement, utilities, police and fire, finance and taxation, recreation, housing, purchasing, engineering, real property, land use and zoning, and other areas of municipal law. Responsible for preparing and presenting cases in federal and state courts and administrative proceedings. Is responsible for providing advice to City officers, board members, and staff with respect to legal considerations. Performs related work as required.		
REASON FOR LEAVING: Announced resignation in lieu of a protracted constitutional conflict between three members of the City Council and the Mayor regarding the legal authority to remove a Charter Officer. The Mayor refused to terminate the City Attorney and three councilmembers "threatened" litigation.		
DATES: from February/2016 to May/2020	EMPLOYER: Volusia County Legal Department	POSITION TITLE: Assistant County Attorney
ADDRESS: (Street, City, State, Zip Code): 123 W. Indiana Avenue DeLand, FL 32724		
PHONE NUMBER: (386) 736-5950	SUPERVISOR: Jamie Seaman	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
SALARY: \$9,500.00		
DUTIES: Serve as lead counsel for Planning and Land Development Regulation Commission, Contractor Licensing and Construction Appeals Board, Historic Preservation Board, and Animal Control Advisory Board. Drafted ordinances in various subject matters including but not limited to land use, zoning, comprehensive plan amendments, animal control, medical marijuana, and environmental regulations. Drafted amendment to Incidental Take Permit and Habitat Conservation Plan pursuant to the Endangered Species Act relating to beach driving in Volusia County.		
REASON FOR LEAVING: Obtained City Attorney position in Apopka		
DATES: from June/2015 to February/2016	EMPLOYER: Harrington Law Associates, PLLC	POSITION TITLE: Attorney
ADDRESS: (Street, City, State, Zip Code): 100 S. Olive Avenue West Palm Beach, FL 33401		

PHONE NUMBER: 561.253.6690	SUPERVISOR: n/a	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
SALARY: \$5,000.00		
DUTIES: Civil litigation - including business disputes, real estate, local government, land use/zoning, and consumer finance litigation. Real estate - title attorney, title review, survey review.		
REASON FOR LEAVING: Returned to the public sector to focus on furthering my career as a local government lawyer.		
DATES: from April/2012 to June/2015	EMPLOYER: Blank Rome LLP	POSITION TITLE: Supervising Attorney
ADDRESS: (Street, City, State, Zip Code): 1200 N. Federal Highway, Suite 250 Boca Raton, FL 33431		COMPANY URL: www.blankrome.com
PHONE NUMBER: 561.417.8131	SUPERVISOR: n/a	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
SALARY: \$12,000.00		
DUTIES: I supervised a team of 20+ attorneys in three offices in the field of consumer finance litigation (contested foreclosures). I supervised all facets of litigation from case referral to final judgment (and appeal, if necessary). I also worked with the office manager in handling all matters relating to the administrative staff of the office.		
REASON FOR LEAVING: Left consumer finance litigation to start my own real estate, land use/zoning related practice.		
DATES: from June/2006 to April/2012	EMPLOYER: Greenspoon Marder, P.A.	POSITION TITLE: Associate Attorney
ADDRESS: (Street, City, State, Zip Code): 100 W. Cypress Creek Road, Suite 700 Fort Lauderdale, FL 33309		COMPANY URL: www.gmlaw.com
PHONE NUMBER: 954.491.1120	SUPERVISOR: Michael Ross	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
SALARY: \$10,000.00		
DUTIES: For the first three years at Greenspoon Marder, I practiced in the real estate/land use practice group. I represented developers and property owners in obtaining real estate approvals throughout Florida. More specifically, I represented clients in obtaining site plan approvals, re-zonings, variances, code enforcement defense, re-platting, property subdivision, condominium conversions, and real estate entitlements. The land use department also included representation of local governments, including the City of Opa-locka, Village of El Portal, and the Town of Miami Lakes. I presided as an assistant city attorney with the City of Opa-locka, primarily serving as counsel for the Planning and Zoning Board, as well as sitting on occasion at the regularly scheduled meetings of the City Commission. My duties as assistant city attorney were not solely limited to counseling the planning and zoning department. I also advised multiple departments within the city on matters relating to utilities, contracts, EEOC complaints, and other municipal issues. I served as the assistant city attorney for the Twon of Miami Lakes Planning & Zoning Board as well. For the final three years at Greenspoon, I still served as an assistant city attorney for Opa-locka in addition to being the senior associate attorney in the consumer finance practice group as a litigation attorney in the contested foreclosure department.		
REASON FOR LEAVING: Given opportunity to supervise team of attorneys at another firm in the field of consumer finance litigation.		
DATES: from September/2001 to June/2006	EMPLOYER: Sachs Sax Caplan	POSITION TITLE: Associate Attorney
ADDRESS: (Street, City, State, Zip Code): 6111 Broken Sound Pkwy NW #200 Boca Raton, FL 33487		COMPANY URL: www.ssclawfirm.com
PHONE NUMBER: (561) 994-4499	SUPERVISOR: Louis Caplan	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

SALARY: \$6,000.00			
DUTIES: Representation of clients in obtaining and reviewing all permits and entitlements necessary for projects, including developments of regional impact, comprehensive land use plan amendments, general and specific master plan amendments, zoning variances and re-zoning changes, site planning and platting, variances and other project approvals. Representation also included litigating and appealing disputes pertaining to local governmental decisions and their effects upon clients. Representation of condominium associations, homeowners associations, country club boards, developers, financial institutions and individuals with respect to the vast array of difficult issues faced in the creation of and governance of these organizations. Assisting in the preparation of, amendments, revisions, elections, turnover, and enforcement of governing documents, collections, statutory and regulatory compliance, board meeting conduct and procedure, as well as the many varied aspects of interpersonal relations and corporate conflicts that develop in residential communities. Representation also included litigating and appealing disputes pertaining to local governmental decisions, as well as community association board decisions, and their effects upon clients.			
REASON FOR LEAVING: Economic situation within the firm caused me some hesitation. Salary increases were delayed for three months and were not deferred. I looked for an opportunity to increase my salary and remain in a governmental/land use/community association law practice.			
DATES: from January/2001 to September/2001		EMPLOYER: Law Offices of Grazi & Gianino	POSITION TITLE: Associate Attorney
ADDRESS: (Street, City, State, Zip Code): 217 SE Ocean Blvd Stuart, FL 34994			
PHONE NUMBER: (772) 286-0200	SUPERVISOR: Lief Grazi	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
SALARY: \$4,666.67			
DUTIES: Represented various clients in the area of construction litigation and general commercial litigation.			
REASON FOR LEAVING: Birth of daughter prompted a move from Martin County to Palm Beach County for family reasons.			
DATES: from October/1997 to January/2001		EMPLOYER: Martin County Board of County Commissioners	POSITION TITLE: Assistant County Attorney
ADDRESS: (Street, City, State, Zip Code): 2401 S.E. Monterrey Road Stuart, FL 34996		COMPANY URL: www.martin.fl.us	
PHONE NUMBER: (772) 288-5400	SUPERVISOR: Gary K. Oldehoff	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
SALARY: \$3,333.00			
DUTIES: Served as litigation and appellate counsel to the Board of County Commissioners. Briefed and argued appeals in state and federal appellate courts. Reviewed pending developments for compliance with Martin County environmental, land use, zoning and accessibility ordinances and regulations. Prosecution of violations of Martin County ordinances before the Martin County Code Enforcement Board. Assistant Counsel to Martin County Development Review Committee and Planning and Zoning Board.			
REASON FOR LEAVING: Election of 2000 brought political turmoil to County Attorney's Office. I was offered the opportunity to join Grazi & Gianino (it was unsolicited on my part) and practice construction litigation after Lief Grazi saw my performance in an administrative trial before the Division of Administrative Hearings. At that time, with the County Attorney being dismissed and the Deputy County Attorney taking offers to enter into private practice as well, I thought it was the best time to move on.			
CERTIFICATES AND LICENSES			
TYPE: Florida Bar			
DATE ISSUED: October 1997	EXPIRATION DATE: No expiration	NUMBER: 0127256	ISSUING AGENCY: The Florida Bar

SKILLS

OFFICE SKILLS:

Nothing Entered For This Section

OTHER SKILLS:

Nothing Entered For This Section

LANGUAGE(S):

Spanish

 Speak Read Write
SUPPLEMENTAL INFORMATION**Honors & Awards**

Vermont Law School Academic Excellence Award for "Law Enforcement Civil Liability," a trial practice class teaching students how to prosecute and defense 42 U.S.C. s.1983 cases involving acts of law enforcement. The experience I gained in that class, along with my "case book" was used extensively during my tenure as an Assistant County Attorney.

Professional Associations

Environmental and Land Use Section of the Florida Bar (2001-2016)

City, County and Local Government Law Section of the Florida Bar (1997-2001; 2016 - present)

Young Lawyers Division of the Florida Bar (1997-2008)

Volusia County Historical Preservation Board, Member (2023 - 2024)

Personal

Native of Miami, Florida. Interests include politics (local and national), sports, history (especially Latin American History), and scale modeling.

Appeared on Jeopardy! with Alex Trebek on April 3, 2001. Finished in second place resulting in an all-expense paid trip to Club Med, Ixtapa, Mexico; one of the more exciting events of my life (besides my wedding and the births of my children).

Professional Associations

Member of the Volusia County Historic Preservation Board - May 2023 to May 2024

REFERENCES

REFERENCE TYPE:

Professional

NAME:

Lonnie Groot

POSITION:**ADDRESS:** (Street, City, State, Zip Code)

Lonnie N. Groot, P.L.

3047 S Atlantic Ave Apt 1103

Daytona Beach Shores, FL 32118-6126

EMAIL ADDRESS:

lonniegrootlawyer@gmail.com

PHONE NUMBER:

386-748-3685

REFERENCE TYPE:

Professional

NAME:

Jamie Seaman

POSITION:

Former Deputy County Attorney (Volusia County)

ADDRESS: (Street, City, State, Zip Code)**EMAIL ADDRESS:**

seamanlaw@earthlink.net

PHONE NUMBER:

(407) 448-8144

REFERENCE TYPE:

Professional

NAME:

Bryan Nelson

POSITION:

Mayor

ADDRESS: (Street, City, State, Zip Code)

120 E. Main Street

Apopka, FL 32703

EMAIL ADDRESS:

bnelson@apopka.net

PHONE NUMBER:

(407) 963-9840

Agency - Wide Questions

1. **Are you a veteran of U.S. Military service?**
No
2. **Are you claiming veterans' preference? Please be advised a DD214 or other qualifying service-related documentation is required at time of application submission. Preference will not be given without proper documentation.**
No

3. **Do you have any relatives or friends working here?**
No
4. **If you answered 'yes' to the previous question please provide their name, department and relationship to you. If you answered 'no' to the previous question please enter N/A.**
N/A
5. **Are you a current St. Johns County Board of County Commissioners employee?**
No
6. **Are you a former St. Johns County Board of County Commissioners employee?**
No
7. **Where did you first hear about this opportunity?**
Other
8. **If you selected 'other' to the previous questions please specify where you found this opportunity.**
governmentjobs.com
9. **What is your Ethnicity? Please check one or more of the boxes below:**
10. **What is your Gender? Please check one of the boxes below:**
11. **In the text box provided, please disclose your legal name as it appears on your social security card.**
Michael Anthony Rodriguez

Job Specific Supplemental Questions

1. **Please select the highest level of education you currently possess.**
Doctorate degree
2. **Are you licensed with the Florida Bar to practice law in the State of Florida?**
Yes
3. **Did you graduate from an accredited school of law with a Juris Doctorate degree?**
Yes
4. **Please select the amount of experience you currently possess working in the legal field for a public sector government agency such as City, County, or State government.**
Ten years or more

I certify that the foregoing answers are true and correct to the best of my knowledge. I authorize the investigation of all statements contained in this application and hereby give St. Johns County Board of County Commissioners permission to contact schools, previous employers, references, and others, and hereby release the organization from any liability as a result of such contact. I understand that any false or misleading information or omissions of facts requested in this application or interview may remove me from further consideration for employment. In addition, if employed, any false, misleading, or omissions of facts called for in this application may be cause for subsequent dismissal at any time without any notice.

I authorize St. Johns County Board of County Commissioners to conduct electronic inquiry related to my background, including a review of all social networking sites and Internet sites, and to make adverse decisions as a result of such inquiries.

I understand that my employment with the organization is "at will" and for no specific term and I may resign or be discharged by the organization with or without notice or cause at any time. I further understand that no oral promise, organization policy, custom, business practice or other procedure (including the organization's personnel policies or any personnel manuals) will change the at-will employment relationship between the organization and me. The contents of any employee handbook or personnel manuals, as well as other organization policies or practices, are subject to change or modification by the organization, solely at its discretion, without notice. I also understand that no supervisor or other official of the organization (except an authorized executive, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the above. Because of our concern for safety and efficiency, the organization will require applicants for employment to undergo criminal background screenings and urinalysis screening for illegal drug use to comply with our Drug-Free Workplace policy. In addition, all employees of the organization are subject to blood tests or urinalysis screening for drug or alcohol use under appropriate circumstances. I authorize St. Johns County Board of County Commissioners to review, consider, and make decisions based upon any content found on any and all Internet and social media sites.

NOTICE TO APPLICANTS:

We comply with the Americans with Disabilities Act of 1990. During the interview process, you will be asked questions concerning your

ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination if your position is considered safety-sensitive.

St. Johns County Board of County Commissioners is a drug-free workplace and an equal employment opportunity employer and considers applications for all positions without regard to race, color, age, sex, religion, national origin, disability or genetics.

This application was submitted by Rodriguez, Michael, A

Signature _____

Date _____

MICHAEL A. RODRÍGUEZ



DeLand, Florida 32724

ADMISSIONS

- Florida
- U.S. District Court
Southern District of Florida
- U.S. District Court
Middle District of Florida
- U.S. Circuit Court of Appeals
Eleventh Circuit

EDUCATION

- *Vermont Law School*
South Royalton, Vermont
Juris Doctor, 1997
- *New College of Florida*
Sarasota, Florida
BA - History, 1994

SKILLS, INTERESTS, ACTIVITIES

Legislative Drafting (*Bills, Ordinances, Resolutions, Development Agreements, Interlocal Agreements*)

Proficiency in Spanish (*Translated ballot language for Supervisor of Elections*)

Verbal Communication (*Distilling legal issues to clear, concise, and cogent concepts for clients, governmental staff, and volunteer commissions and councils*)

Creative Problem Solving (*Having commercial awareness gathered in the private sector representing entities before local governments to solve issues facing the public sector*)

Unique Experience (*Former contestant on Jeopardy! airing on April 3, 2001, finished in second place, securing a prize trip to Club Med, Ixtapa, Mexico*)

EXPERIENCE

CHIEF DEPUTY CITY ATTORNEY *City of Palm Bay, Palm Bay, Florida / 2023 - present*

- Served as lead counsel for Growth Management, Utilities, Building, and Public Works Departments, including Board Counsel for Planning and Zoning Board
- Drafted ordinances, resolutions, and agreements in various subject matters including but not limited to Development Agreements, Proportionate Fair Share Agreements, and Impact and Fee Deferral Agreements.

CITY ATTORNEY *City of Apopka, City of Apopka, Florida / 2020 - 2023*

- Served as lead legal counsel for City Council, Office of the Mayor, and all municipal departments and divisions including Community Development, Public Services, Finance, Parks and Recreation, Police, and Fire.
- Procured and supervised outside counsel in matters relating to risk management litigation and collective bargaining.
- Drafted ordinances, resolutions, and agreements in multiple subject matters including but not limited to Development Agreements, Interlocal Agreements, Separation Agreements, Real Estate Leases, and Purchasing Agreements.

ASSISTANT COUNTY ATTORNEY *Volusia County, DeLand, Florida / 2016 - 2020*

- Served as lead counsel for Planning and Land Development Regulation Commission, Contractor Licensing and Construction Appeals Board, Historic Preservation Board, and Animal Control Advisory Board.
- Drafted ordinances and resolutions in various subject matters including but not limited to land use, zoning, comprehensive plan amendments, animal control, medical marijuana, rural event centers ("Wedding Barns"), and environmental regulations.

ATTORNEY *Harrington Law Alliance, West Palm Beach, Florida / 2015 - 2016*

- Developed a solo practice while affiliated with an office geared to assisting attorneys in starting their own practices. Worked in areas of civil litigation, real estate, and land use.
- Litigated a comprehensive plan land use challenge on behalf of property owners before the Division of Administrative Hearings.

PARTNER *Blank Rome, LLP, Boca Raton, Florida / 2012 - 2015*

- *Supervised over twelve attorneys over three offices in Florida*
- *Represented residential mortgage loan servicers, lenders, payment processors, and other financial institutions handling all phases of litigation, from initial investigation through trial and appeal.*

ASSOCIATE ATTORNEY *Greenspoon Marder, P.A., Fort Lauderdale, Florida / 2006 - 2012*

- Represented clients in matters relating to local government approvals and permitting throughout South Florida
- Represented the City of Opa-Locka and the Town of Miami Lakes in matters relating to planning and zoning, including as counsel to both local governments' Planning and Zoning Boards.

ASSOCIATE ATTORNEY *Sachs Sax Klein, P.A., Boca Raton, Florida / 2001 - 2006*

- Represented clients in matters relating to local government approvals and permitting in South Florida
- Represented homeowners and condominium associations as counsel in matters relating to association governance and local government permitting and approvals, including serving as a liaison between various associations and the South Florida Water Management District in relation to their maintenance obligations relating to surface waters.

ASSISTANT COUNTY ATTORNEY *Martin County, Stuart, Florida / 1997 - 2001*

- Served as prosecuting counsel to Code Enforcement Board and counsel to Building Department, Growth Management Department, Recreation Department, and Code Enforcement Division.
- Drafted ordinances in various subject matters including accessibility, environmental regulations, zoning, and building code administration.
- Assisted in litigation matters relating to Americans With Disabilities Act litigation, 42 U.S.C. s.1983 litigation relating to property rights, administrative hearings before DOAH, and environmental litigation relating to beachfront property rights.