



Veterans Preference Policy

St Johns County Clerk of Circuit Court & Comptroller values the service and skills of veterans and other individuals who qualify for this preference and complies with the Statute governing Veterans' Preference in employment, retention and promotions. In order to receive preference, the applicant must furnish appropriate documentation at the time of their application.

Veterans' Preference is extended to:

- A disabled veteran who has served on active duty in any branch of the U.S. Armed Forces, has received an honorable discharge, and has established the present existence of a service-connected disability that is compensable under public laws administered by the U.S. Department of Veterans Affairs; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the U.S. Department of Veterans Affairs and U.S. Department of Defense.
- The spouse of a person who has a total disability, permanent in nature, resulting from a service-connected disability and who, because of this disability, cannot qualify for employment, and the spouse of a person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power.
- A wartime veteran as defined in s. 1.01(14), who has served at least one day during a wartime period. Active duty for training may not be allowed for eligibility under this paragraph.
- The unremarried widow or widower of a veteran who died of a service-connected disability.
- The mother, father, legal guardian, or unremarried widow or widower of a member of the U.S. Armed Forces who died in the line of duty under combat-related conditions, as verified by the U.S. Department of Defense.
- A veteran as defined in s. 1.01(14), F.S. Active duty for training may not be allowed for eligibility under this paragraph.
- A current member of any reserve component of the U.S. Armed Forces or the Florida National Guard.

Veterans must have been honorably discharged as indicated on their DD214 to be eligible for preference. Eligible applicants who meet the requirements for the position are guaranteed preference at every step through-out the hiring process. Preference in employment requires a preferred applicant be given special consideration but does not require the employment of a preferred applicant over a non-preferred applicant who is the most qualified applicant for the position. If a non-preferred applicant is chosen over a preferred applicant, both applications will be reviewed by an executive level member of management and/or the Clerk of Court who will make the final decision before any job offer is made.



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Positions exempt from Veteran' Preference:

Positions of employment offered by a political subdivision of the state are covered by the provisions of this Chapter except those that are filled by officers elected by popular vote or persons appointed to fill vacancies in such offices and the personal secretary of each such officer, members of boards and commissions, persons employed on a temporary basis without benefits, heads of departments, positions which require licensure as a chiropractic physician, and positions which require that the employee be a member of The Florida Bar. Part time positions do not get Veterans' Preference. City managers, County managers and management and policymaking positions of political subdivisions of the state are now eligible for preference in appointment and retention.

Applicants do not have to be a Florida resident to qualify for Veterans' Preference.

The St Johns County Clerk of Circuit Court & Comptroller does not use a point system to rank order candidates. Accordingly, points are not given. However, eligible veterans are identified as such and are given special consideration in the employment process in accordance with Florida law.